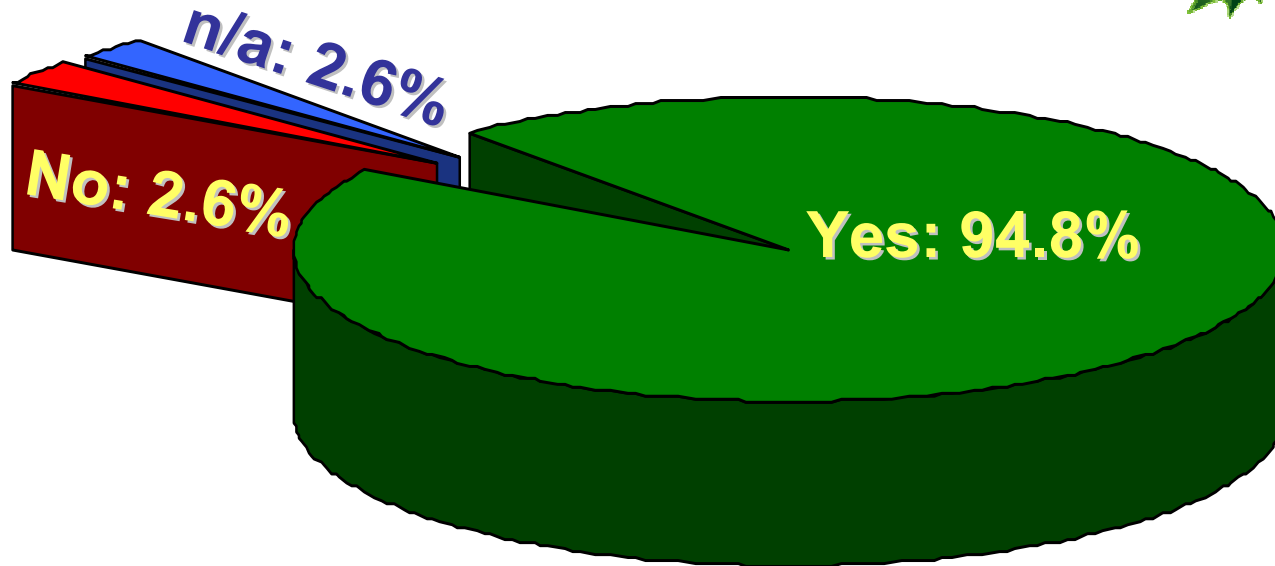


**Given the state of the economy, is your company still hosting an Employee Christmas party this year?**

**Results from Wholesalers & Specialty Wholesalers**  
(38/95 responses, 40% response rate)



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**Please comment on any changes you have made regarding  
Christmas events for your company.  
*Wholesalers & Specialty Wholesalers:***

- No changes.(3)
- It happens once a year that you can give back to your employees. Make an effort; you ask that of them 365 days a year.
- We are still supporting charitable giving as always.
- 4th year of spending funds on charity in lieu of customer 'appreciation' gifting (send Christmas cards to customers and donate Christmas 'funds' to local Children's Hospital); Christmas staff parties in all branches through social club; everyone brings foodstuffs for local food banks.

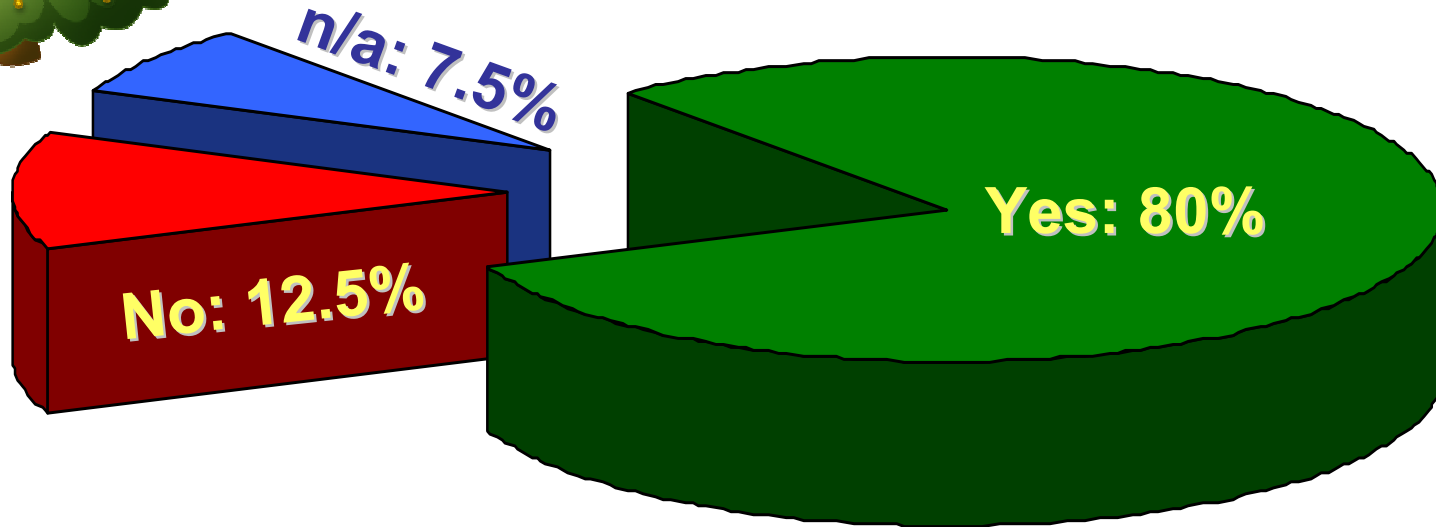


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# Given the state of the economy, is your company still hosting an Employee Christmas party this year?

**Results from Manufacturers & Master Distributors**  
(40/149 responses, 26.8% response rate)



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**Please comment on any changes you have made regarding  
Christmas events for your company.  
*Manufacturers & Master Distributors***

- Only a Christmas employee luncheon. (3)
- No changes. (3)
- Smaller bonus.
- We polled the shop floor and due to the mix of employees (younger) there was no interest in an employee Christmas Party this year.
- Celebrations and charitable donations will be increased.
- Employees paying from social committee. No support from corporate. Economy too bad.
- More modest.
- We cancelled the party the last two years but are getting back in.
- We have adopted a "no alcohol" policy.
- We have asked each department to adhere to a per-employee budget for Christmas dinners & lunches.
- We changed the party to gift certificates and charitable donations 3 years ago.



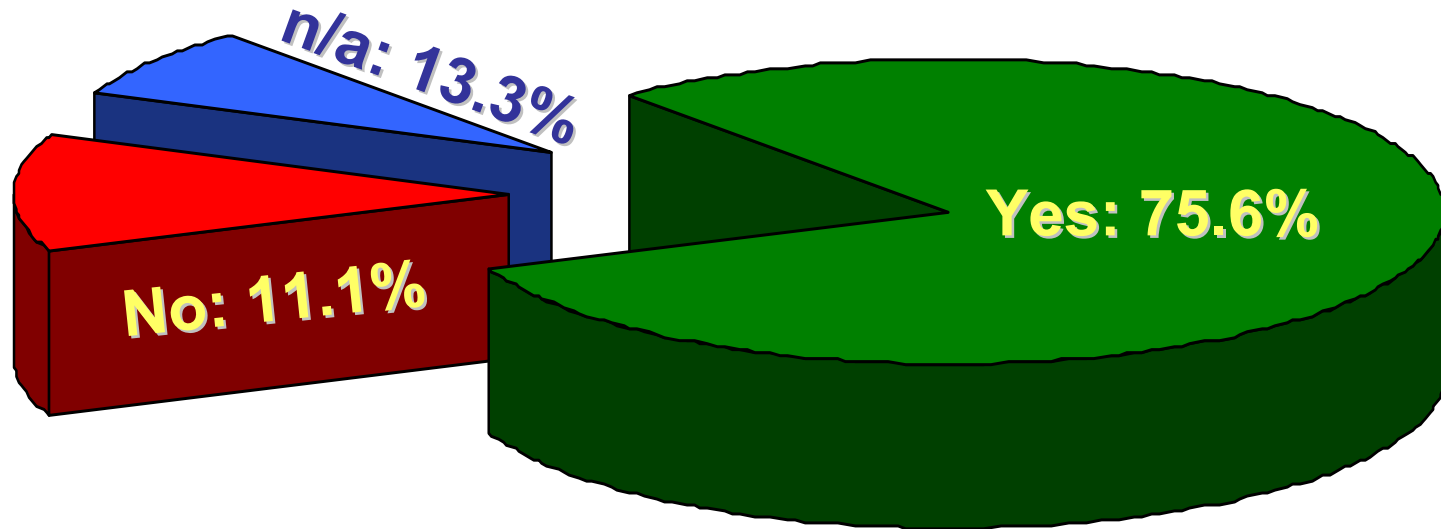
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# Given the state of the economy, is your company still hosting an Employee Christmas party this year?

## Results from Agents

(45/102 responses, 44% response rate)



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**Please comment on any changes you have made regarding  
Christmas events for your company.**

***Agents:***

- No Changes. (3)
- More Modest. (2)
- We just had it and we budgeted the same as last year.
- More charitable efforts.
- Staff events will be the same as last year, charitable donations will be the same as last year.



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