

The best places to work in Canada

The following list offers glimpses into Canada's top 25 best workplaces for 2009, including key employee metrics and perks that help make each company's workplace special.

Rank	Company name/sector	Headquarters	Number of Employees	Largest Age group	in (%)	Male	Female	voluntary turnover last year
1	Google Canada Media // Online Internet Services <i>www.google.com</i> Perks: On-site snacks and drinks; On-site de-stressers including video games, pool and foosball tables, board games, massage chairs and exercise balls.	Toronto, ON	100 (approx.)	N/A	N/A	80%	20%	N/A
2	Environics Communications Inc. Advertising & Marketing // Advertising <i>www.environicspr.com</i> Perks: \$5,000.00 to pay for a trip anywhere on a person's 5th anniversary; \$3,000.00 to pay for a trip in Canada on a person's 8th anniversary; Free healthy breakfast food every day.	Toronto, ON	74	26 to 34 years	62%	10%	90%	16%
3	Protegra Professional Services // Consulting – Management <i>www.protegra.com</i> Perks: Free beverages; Casual dress; Buffet lunch every month; Company social events (golf, curling etc); Incentive programs.	Winnipeg, MB	70	26 to 34 years	36%	70%	30%	4%
4	D.L.G.L. Ltd. Information Technology // Software <i>www.dlgl.com</i> Perks: Professional trainer and fitness centre; Home theatre room; Twice daily fruit distribution to employee workstations.	Blainville, QC	91	35 to 44 years	53%	70%	30%	0%
5	Urban Systems Ltd. Professional Services // Consulting Engineering <i>www.urban-systems.com</i> Perks: Paid parking; Corporate discounts for fitness centre; Interest-free home computer purchase loan; Free donuts every Thursday; Birthday cake on the first Tuesday of every month.	Kamloops, BC	293	26 to 34 years	38%	64%	36%	8%
6	Geosoft Inc. Information Technology // Software <i>www.geosoft.com</i> Perks: Employee ownership: every employee is given \$1,000 in company shares on his or her one-year anniversary, and has the right to purchase additional shares at a 20% discount each year.	Toronto, ON	79	26 to 34 years	37%	59%	41%	5%
7	Omni Companies Financial Services & Insurance // General Insurance <i>www.omnicorp.ca</i> Perks: Free coffee/tea/hot chocolate; Office lunches during "lunch and learn" events and special occasions; Paid day off for birthday; Fitness centre in adjacent building; Corporate gifts.	Vancouver, BC	73	35 to 44 years	34%	56%	44%	18%
8	Keller Williams Ottawa Realty Construction & Real Estate // Real Estate <i>www.kwottawa.ca</i> Perks: On-site cafeteria; On-site spa, massage, esthetics; On-site fitness centre; On-site training and conference facility; Downtown parking.	Ottawa, ON	243	35 to 44 years	30%	48%	52%	8%
9	PEOPLEsource Staffing Solutions Professional Services // Staffing & Recruitment <i>www.peoplesource.ca</i> Perks: Free cold beverages, snacks, coffee and tea.	Toronto, ON	57	26 to 34 years	53%	43%	57%	4%
10	Becton Dickinson Canada Inc. Health Care // Medical sales/distribution <i>www.bd.com</i> Perks: On-site massage therapy with 1/2-hour per month fully paid by company; Subsidized cafeteria on-site, free gourmet coffee and tea; Subsidized on-site fitness centre, free fitness classes.	Oakville, ON	234	35 to 44 years	38%	44%	56%	5%
11	Halsall Associates Professional Services // Consulting Engineering <i>www.halsall.com</i> Perks: Free beverages (coffee, tea, juice); Paid office closure for the week of Dec 26-Jan 2; Paid annual dinner/dance; Public transit subsidy; Fitness centre group rates; Paid parking.	Toronto, ON	288	26 to 34 years	33%	67%	33%	7%
12	Royal LePage Performance Realty Brokerage Construction & Real Estate // Real Estate <i>www.PerformanceRealty.ca</i> Perks: 24/7 live phone answering; Office computer networked with up-to-date software programs; Technical and secretarial assistance; Free training for technical and business development.	Ottawa, ON	330	55 or older	38%	43%	57%	1%
13	Karo Group Advertising & Marketing // Advertising <i>www.karo.com</i> Perks: Company car usage for work or personal; 5 flex days to use as needed (on top of vacation); Closed over Christmas (doesn't apply to holidays); Match donations to charities; Staff appreciation days.	Calgary, AB	69	26 to 34 years	36%	54%	37%	12%
14	Randstad Canada Professional Services // Staffing & Recruitment <i>www.randstad.ca</i> Perks: Free parking passes; Free coffee, tea, tisane, hot chocolate, bottled water; Employee Assistance Program; Birthday and Christmas presents for all employees; Charity Jeans Day.	Ville Saint-Laurent, QC	341	26 to 34 years	62%	28%	72%	21%
15	Ames Tile & Stone Ltd. Construction & Real Estate // Housing <i>www.amestile.com</i> Perks: \$100 annual hobby allowance per employee; Outdoor dining area; Free personal use of company computers & internet; 100% company subsidized social events; Staff appreciation events.	Burnaby, BC	107	25 or younger	26%	67%	33%	20%
16	Nycomed Canada Inc. Biotechnology & Pharmaceuticals // Pharmaceuticals <i>www.nycomed.ca</i> Perks: In-house fitness centre; Free coffee, tea, soft drinks, juice; Fitness subsidy; Employee Assistance Program; Fleet vehicles - employees can purchase at significantly reduced discounts when lease is up.	Oakville, ON	215	35 to 44 years	41%	37%	63%	5%
17	Four Seasons Hotels and Resorts Hospitality // Hotel/Resort <i>www.fourseasons.com</i> Perks: Complimentary room nights at any Four Seasons property, and 50% off food and beverages; Free cafeteria food; Educational Assistance Program.	Toronto, ON	1719	26 to 34 years	28%	50%	50%	12%
18	L.V. Lomas Ltd. Manufacturing & Production // Chemicals <i>www.lvomas.com</i> Perks: Fully catered retirement planning sessions help employees and their spouses plan for their financial futures. Retirees are also invited to join company parties and events.	Brampton, ON	201	35 to 44 years	30%	65%	35%	10%
19	iTRANS Consulting Professional Services // Consulting Engineering <i>www.itransconsulting.com</i> Perks: Education is a fundamental belief of iTRANS and it encourages its staff to participate in external and internal learning opportunities.	Richmond Hill, ON	115	26 to 34 years	35%	62%	38%	6%
20	Devon Canada Corporation Oil & Gas Exploration & Production <i>www.dvn.com</i> Perks: Free coffee, tea, iced tea and filtered water in each kitchen; On-site Health Services Group can provide referrals to practitioners and assist with workplace injuries; Quiet room for employees.	Calgary, AB	1518	45 to 54 years	32%	71%	29%	7%
21	TD Bank Financial Group Financial Services & Insurance // Banking/Credit Services <i>www.td.com</i> Perks: Regularly conducted focus groups generate input from employees, managers and HR practitioners resulting in greater communications and resolution of issues.	Toronto, ON	46092	26 to 34 years	26%	37%	63%	5%
22	Online Business Systems Information Technology // IT Consulting <i>www.obsglobal.com</i> Perks: Subsidized snacks and quick meals; Free coffee, tea, lattes and filtered water; Fitness area and showers (Calgary office); Pool tables (Winnipeg and Calgary offices); Off-site staff meetings.	Winnipeg, MB	215	35 to 44 years	46%	75%	25%	20%
23	Microsoft Canada Co. Information Technology // Software <i>www.microsoft.com/en/ca/default.aspx</i> Perks: Subsidized cafeteria food; Travelling snack cart; Free beverages (juice, pop, milk, water, regular coffee, tea, etc.); Upgraded coffee: Free Starbucks coffee on-site.	Mississauga, ON	1029	35 to 44 years	50%	75%	25%	5%
24	Edward Jones Financial Services & Insurance // Investments <i>www.edwardjones.com</i> Perks: Adoption Assistance Program; Emergency Fund; Free beverages (coffee, tea, hot chocolate); Food when associates are training; Founders Day celebration.	Mississauga, ON	1907	35 to 44 years	30%	48%	52%	11%
25	Quintiles Canada Biotechnology & Pharmaceuticals // Pharmaceuticals <i>www.quintiles.com</i> Perks: For regular full-time employees, when unusual situations result in absence from work, employees are provided 2 personal days/year.	Ville-St-Laurent, QC	216	26 to 34 years	40%	23%	77%	2%

The best places to work in Canada cont. (26-75 in alphabetical order)

Company name/sector	Headquarters	Company name/sector	Headquarters
1800GOTJUNK Industrial Services // Waste/Refuse/Recycling Management	Vancouver, BC	Harvest Energy Manufacturing & Production // Coke, refined petroleum products	Calgary, AB
Adfarm Advertising & Marketing // Advertising	Calgary, AB	Hill & Knowlton Canada Professional Services // Consulting – Management	Toronto, ON
Ariad Custom Communications Advertising & Marketing // Direct Marketing	Toronto, ON	Hy-Tech Drilling Ltd Mining & Quarrying	Smithers, BC
ATB Financial Financial Services & Insurance // Banking/Credit Services	Edmonton, AB	Immigrant Services Society of BC Social Services & Government Agencies	Vancouver, BC
Banff Lodging Company Hospitality // Hotel/Resort	Banff, AB	Info-Tech Research Group Professional Services // Consulting – Management	London, ON
Benefits By Design Inc. (BBD) Financial Services & Insurance // Health Insurance	Port Coquitlam, BC	Intuit Canada Information Technology // Software	Mississauga, ON
Boone Plumbing & Heating Supply Inc. Construction & Real Estate Ottawa, ON		IT/NET Ottawa Inc. Information Technology // IT Consulting	Ottawa, ON
Broadridge Financial Solutions, (Canada) Inc. Financial Services & Insurance	Mississauga, ON	Kingston Ross Pasnak LLP Financial Services & Insurance // Accounting	Edmonton, AB
Campbell Company of Canada Manufacturing & Production	Toronto, ON	Lannick Group of Companies Professional Services // Staffing & Recruitment	Toronto, ON
Canada Safeway Limited Retail // Food/Grocery	Calgary, AB	Nintendo of Canada Ltd. Electronics	Vancouver, BC
Capri Insurance Services Ltd. Financial Services & Insurance // General Insurance	Kelowna, BC	Parklane Homes Ltd. Construction & Real Estate // Housing	Vancouver, BC
Carswell, a division of Thomson Reuters Canada Ltd. Media	Toronto, ON	Phoenix Contact Ltd. Manufacturing & Production // Electronics	Mississauga, ON
Ceridian Canada Ltd. Professional Services // Consulting – Management	Markham, ON	Pinchin Environmental Led. Professional Services // Consulting – Environmental	Mississauga, ON
CIM Advertising & Marketing // Direct Marketing	Toronto, ON	Potruff & Smith Group of Companies Financial Services & Insurance	Woodbridge, ON
Cobalt Engineering LLP Professional Services // Consulting Engineering	Vancouver, BC	RBC Financial Services & Insurance // Banking/Credit Services	Toronto, ON
Daimler Financial Services Canada Financial Services & Insurance	Mississauga, ON	Replicon, Inc. Information Technology // Software	Calgary, AB
Diageo Canada Inc. Manufacturing & Production	Etobicoke, ON	S.C. Johnson and Son, Limited Manufacturing & Production	Brantford, ON
Edmonton Oilers Hockey Club Sports & Entertainment	Edmonton, AB	Sandvine Incorporated Information Technology // Hardware	Waterloo, ON
Ernst & Young LLP Financial Services & Insurance // Accounting	Toronto, ON	Sapient Canada Information Technology // IT Consulting	Toronto, ON
FINCAD Information Technology // Software	Vancouver, BC	Sapphire Technologies Canada Professional Services // Staffing & Recruitment	Toronto, ON
Fuller Landau LLP (Toronto) Financial Services & Insurance // Accounting	Toronto, ON	Softchoice Corporation Information Technology // IT Consulting	Toronto, ON
Gardiner Roberts LLP Professional Services // Legal	Toronto, ON	T4G Limited Information Technology // IT Consulting	Toronto, ON
Globalive Communications Corp. Telecommunications	Toronto, ON	VMAC Division of Mangonel Investments Corporation Manufacturing	Nanaimo, BC
Globex Foreign Exchange Corporation Financial Services & Insurance	Edmonton, AB	Wilbeoer Dellelce LLP Professional Services // Legal	Toronto, ON
Grant Thornton LLP Financial Services & Insurance // Accounting	Toronto, ON	Zedi Manufacturing & Production // Electronics	Calgary, AB



Merci à tous les membres de l'équipe Quintiles Canada pour avoir fait de nous l'un des 75 Meilleurs lieux de travail au Canada. Être reconnu comme l'un des meilleurs lieux de travail, classé parmi les 25 premiers, est un vote de confiance de la part de nos employés que nous avons soin d'être le meilleur endroit pour eux où il fait bon travailler. À Quintiles, nos employés partagent une mission commune : maximiser les bienfaits des médicaments afin de sauver des vies. Il s'agit d'un « Travail important à accomplir ».

Thank you to all members of the Quintiles Canada team for making us one of Canada's 75 Best Workplaces. Being recognized as a great place to work, ranked in the top 25, is a vote of confidence by our employees that we care about being the best workplace for them. At Quintiles, our employees share a common mission : to maximize the benefits of medicine to save lives. It is "Work Worth Doing".

